



**KASHFI KNIT WEARS LTD**

# **Factory Profile**



## KASHFI KNITWARES LTD

Kashfi Knit wears Ltd., is an export oriented textile knit garment industry having certified by the BSCI.

The factory is located at Gazipur area and only 20 minutes' drive from the Hazrat Shahjalal International Airport. The factory is fully equipped with brand new and highly sophisticated modern high speed machineries.

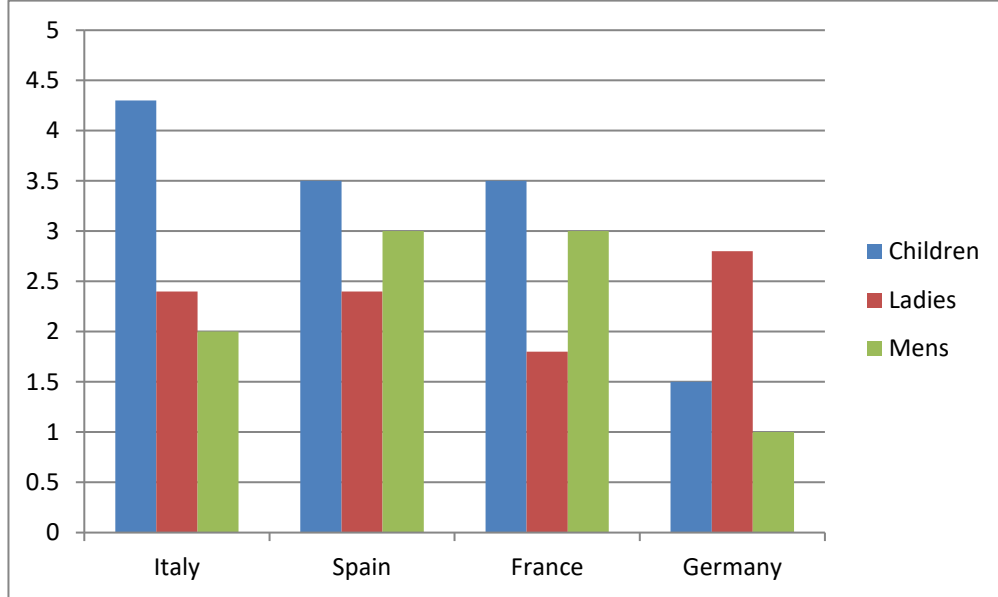
Kashfi Knitwares Ltd., is a Member of BGMEA ( Bangladesh Garments Manufacturer and Exporters Association). Bearing Member ship number 5717.

<b>Name of the Organization</b>	<b>KASHFI KNITWARES LTD.</b>
<b>H/O Address</b>	House # 14, Road # 20, Sector # 4, Uttara Model Town, Dhaka -1230. Bangladesh
<b>Factory Address</b>	Chaydana, HazirPukur, National university, Gazipur, Bangladesh.
<b>Factory Ownership Type</b>	Private Limited Company
<b>Year of Establishment</b>	2014
<b>Telephone</b>	88-02-58956760, 02-8931665. 02-58957664 Fax: 8960781.
<b>E-mail</b>	<a href="mailto:unitex@kameandkomolfashion.com">unitex@kameandkomolfashion.com</a> , <a href="mailto:kamal@kemsgroup.com">kamal@kemsgroup.com</a> , <a href="mailto:zzoha@kemsgroup.com">zzoha@kemsgroup.com</a> , <a href="mailto:zzoha@outlook.com">zzoha@outlook.com</a> ; <a href="mailto:monzuralisyed@gmail.com">monzuralisyed@gmail.com</a>
<b>Banker</b>	Islami Bank Bangladesh Ltd Gulshan Branch, PBL Tower 17 North Gulshan, Circle-2, Dhaka-1212 Bangladesh. Swift no, IBBLBDDH -117 C/D A/C No - 20501770100396506 Tel: 88-02-8835396. 8837131 PABX: 88-02-882524 Fax: 88-02-9882097 E-mail: <a href="mailto:inv.gulshan@islamibankbd.com">inv.gulshan@islamibankbd.com</a> Swift: IBBLBDDH177
<b>Product Types</b>	Knit  <ol style="list-style-type: none"><li>1. T- Shirt</li><li>2. Polo Shirt</li><li>3. Sweat- Shirt/Jkt</li><li>4. Golf- Shirt</li><li>5. Tank Tops</li><li>6. Children wear</li><li>7. Night Wear</li><li>8. Short Pant</li><li>9. Long Pant</li></ol>

- 10. Jogging Suite
- 11. Runners Pant
- 12. Functional Wear
- 13. Fashion Dresses
- 14. Sports Wear etc

**Market Shares**


100% EUROPE



**Monthly Capacity**

Tees = : 2,40,000 pcs  
 Polo Shirts = : 80,000 pcs  
 Shorts/trousers = : 1,00,000 pcs  
 Short all / overall/sweat shirt = : 60,000 pcs  
 Others = : 40,000 pcs

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 Total = : 5,20,000 pcs

	<p style="text-align: center;"><b>Items</b></p>  <p style="text-align: right;"> <span style="color: blue;">■</span> Tee  <span style="color: red;">■</span> Polo  <span style="color: green;">■</span> Trousers  <span style="color: purple;">■</span> Sweatshirts </p>
<b>Floor Space</b>	11900 sqft. Floor no : 2nd – 6th floor (5 floors).
<b>Customers</b>	Decimas (Spain) FL Textile GmbH (Austria) Sergent Major (France) Mauli SPA (Italy) Afti SPA (Italy) OVS SPA (Italy) TUC TUC S,L (Spain) CEL ARGOAN S,L (Spain) NATIVE WORLD S,L (Spain) Piazza Italia (Italy) Berns Men’s Wear (Sweden) Nath 2004 (Spain) Canada House (Spain) Talaman (Spain) Top Secrete (Polland) Green Jeans (Canada)
<b>Total Manpower</b>	1350
<b>Management Staffs</b>	120
<b>Factory Space</b>	2 Acres
<b>Nos. Production line</b>	20 dedicated lines
<b>Turnover</b>	US \$ 36.00 million

## Machine List

SL NO.	MACHINE NAME	BRAND	QTY	RUNN	IDLE	REMARKS
01	PLAIN MACHINE	BROTHER	15	15	0	AUTO
		BROTHER	15	14	1	MANUAL
		JUKI	130	127	3	AUTO
		<b>SUB TOTAL</b>	<b>160</b>	<b>156</b>	<b>4</b>	
	OVER LOCK MACHINE	PEGASUS 4 THREAD	35	33	2	MANUAL
		JUKI	25	24	1	MANUAL
		JACK	24	20	4	AUTO
		JACK	8	6	2	MANUAL
		<b>SUB TOTAL</b>	<b>92</b>	<b>83</b>	<b>9</b>	
03	FLAT LOCK MACHINE	PEGASUS (COMPRESSURE)	4	4	0	MANUAL
		PEGASUS	5	5	0	SILINDER BED
		PEGASUS	3	3	0	PIPING
		JUKI	15	14	1	SILINDER BED
		YAMATA	2	2	0	PIPING
		JACK(COMPRESSURE)	2	2	0	FLAT BED
		JACK	5	4	1	SILINDER BED
		JACK	3	3	0	PIPING
		jakly	3	0	3	MANUAL
		JACK	2	2	0	AUTO PIPING
	<b>SUB TOTAL</b>	<b>44</b>	<b>39</b>	<b>5</b>		
04	FIT OF THE ARM	JUKI	4	4	0	MANUAL
		<b>SUB TOTAL</b>	<b>4</b>	<b>4</b>	<b>0</b>	
05	BUTTON STITCH M/C	BROTHER	3	3	0	AUTO
		JACK	3	2	1	AUTO
		JUKI	4	3	1	AUTO
		<b>SUB TOTAL</b>	<b>10</b>	<b>8</b>	<b>2</b>	
06	BUTTON HOLE M/C	BROTHER	2	2	0	AUTO
		JACK	2	1	1	MANUAL
		JUKI	2	2	0	MANUAL
		<b>SUB TOTAL</b>	<b>6</b>	<b>5</b>	<b>1</b>	
07	BARTEK MACHINE	BROTHER	1	1	0	AUTO

		JUKI	7	4	3	AUTO
		<b>SUB TOTAL</b>	<b>8</b>	<b>5</b>	<b>3</b>	
08	TWO NEEDLE M/C	JUKI	6	4	2	MANUAL
		BROTHER	5	3		MANUAL
		<b>SUB TOTAL</b>	<b>6</b>	<b>4</b>	<b>2</b>	
09	ZIGZAG M/C	BROTHER	3	2	1	AUTO
		<b>SUB TOTAL</b>	<b>3</b>	<b>2</b>	<b>1</b>	
10	VERTICLE M/C	BROTHER	1	1	0	MANUAL
		JUKI	8	5	3	MANUAL
		<b>SUB TOTAL</b>	<b>9</b>	<b>6</b>	<b>3</b>	
11	KANSAI M/C-11NEEDLE	KANSAI	2	2	0	MANUAL
		JUKI			0	MANUAL
		JACK	2	1	1	MANUAL
		<b>SUB TOTAL</b>	<b>4</b>	<b>3</b>	<b>1</b>	
12	SNAP BUTTON	SAN SAI	2	2	0	MANUAL
		JACK	4	3	1	MANUAL
		UZU (COMPRESSURE)	8	8	0	MANUAL
		<b>SUB TOTAL</b>	<b>14</b>	<b>13</b>	<b>1</b>	
13	RIB CUTTER MACHINE	DINO	1	1	0	AUTO
			2	2	0	MANUAL
					0	
		<b>SUB TOTAL</b>	<b>3</b>	<b>3</b>	<b>0</b>	
	SHAIN STTTICH	SURUBA	5	1	0	MANUAL
		<b>SUB TOTAL</b>	<b>5</b>	<b>1</b>	<b>0</b>	
<b>13</b>	<b>GRAND TOTAL</b>		<b>363</b>	<b>331</b>	<b>32</b>	

## ETHICAL AND SOCIAL MEASURE:

1. All rules and regulation regarding workers' salary, benefit and appointments are maintained according to Bangladesh Labor Law.
2. Workers' Participation Committee (WPC) is established.



3. Protective equipment's like masks, ear plugs, goggles, glass, boots etc. are used on all production floor and store area as required.
4. Needle and sharp objects policy is maintained
5. Workers are given regular training regarding health and safety, machines handling and sharp objects handling
6. In-house doctor and nurse available.





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7. In-house drinking water facility is regularly tested by appropriate authority.

8. Separate male/ female toilet and sufficient no of cubicle in each is maintained.

9. Available child care room, dry food canteen, dining room, separate training room and separate.



10. BSCI and factory license issues by Govt. of Bangladesh (local certification) maintained for past few years. .

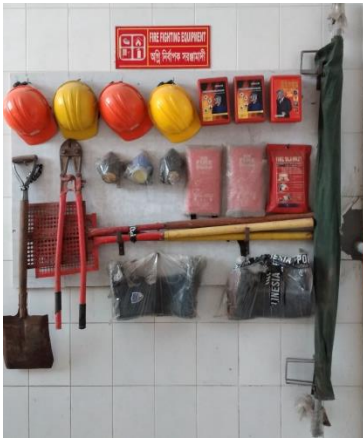
#### **BUILDING SAFETY MEASURES:**

1. All section have utilities facilities and appropriately foundation designed by certified engineers for all buildings.
2. All buildings are well-maintained with proper ventilation and sufficient number of exits.
3. Obtained approval certificates for being used as garments manufacturing factory from various required authorities.
4. Factory building approval got from the engineering division of Gazipur City Corporation. 5. Factory Inspector of Bangladesh approved the building layout including machine layout.

#### **FIRE SAFETY MEASURES:**

1. Updated fire license obtained covering whole factory premise from Bangladesh Fire Service Department.





2. Required checklist as advised by Bangladesh Fire Service and Civil Defense Department are regularly maintained.

3. Sufficient number of emergency exits, fire extinguisher, hose pipe, sand bucket, heat detector, fire alarms, emergency light and other fire safety measures and equipment's are available on each factory floor according to its requirement.

4. Two staircases, each 3m wide and of appropriate slope are maintained. Both staircases are on each end of the building and housed in an adjoining separate structure with the production floor.

5. Sufficient number of windows and industrial fan on opposite ends are fitted on each building so that the total hot air volume inside the factory floor can be emitted outside within few minutes to ensure overall ventilation.

6. All fire safety equipment's are regularly checked internally to maintain good house-keeping.





7. Sufficient number of full time in-house Fire-Safety Officer is appointed on each production floor.
8. Fire Safety Officers are identified with their special dress. The name list with their photograph is posted on each floor.
9. Monthly fire drills (day and night) are conducted according to approved emergency evacuation plan.
10. Evacuation plan are posted on each floor both in pictorial and written (local language-Bangla).
11. Regular classroom training to familiarize both workers (old and new) and staff about the emergency evacuation plan.

#### **ELECTRICAL SAFETY MEASURES:**

1. The whole factory premise is within buss bar trucking system.
2. All electrical wirings have been constructed as per approved designs by appropriate
3. All electrical wires are covered and properly insulated throughout the factory floor.
4. All electrical appliances (iron, control panel etc) have insulated rubber mats in front, standing on which operators can use the appliances. Rubber insulation and steel sheets have been used to protect wires from various vermin and other unwanted pests.
5. No electrical connections are given in any of the fabric storing and finished garments stores.
6. Certified and trained officer for Boiler from Boiler Directorate, Govt. of Bangladesh. Certified and trained engineers are appointed to carry out all electrical related works.